

JOB DESCRIPTION

Title of Post Teacher of English

Grade MPS

Responsible to Director of English

Purpose of the Job

- To raise standards in achievement, teaching and learning in English
- To contribute to the development of the curriculum for English
- To support the Catholic and Christian ethos of the school
- To contribute to the vision of the school
- To support All Saints Catholic High School as a centre of innovation and excellence within the community and beyond
- To promote and safeguard the welfare of all students within the school

Key Tasks to Achieve Outcomes

- Continually develop teaching approaches and resources to inspire all learners
- Implement the school code of conduct and BfL to secure high levels of behaviour and positive attitudes to learning
- Monitor and track student progress to provide students with information on what they can do and set targets for what they need to achieve
- Report on student progress in the subject to students, parents, Heads of House, Curriculum Leadership and the Leadership Team
- Contribute to department planning cycles as agreed with Director of English
- Contribute to departmental curricular innovation and implementation
- Contribute to the whole school vision through the departmental development plan
- Participate in agreed continuing professional development to enhance agreed areas for improvement

Indicators of Performance

- Student achievement and progress in English is in line or above student potential, using student data profiles
- Learning programmes are taught to the required standard and are well matched to student needs

- Relationships within the classroom contribute to high standards of achievement and motivation
- The work of the department and the school is developed through the contribution of the teacher

The Director of English will evaluate the totality of performance of the teacher by:

- Analysing the results of students taught
- Observing lessons taught
- Sampling the work of students
- Reviewing the quality of reporting to parents

and by receiving evidence from the Head of Sixth Form in relation to the role of the Mentor